BENEFITS

INSURANCE PLANS’ ELIGIBILITY: 1st of the month after 60 days employment

➢ HEALTH INSURANCE – CHOICE OF HMO OR PPO PLANS
  o HSA with High Deductible Medical Plan

➢ PAYCHEX PLANS
  o Dental
    o Aetna PPO
    o Aetna HMO
  o Vision
    o Aetna Vision Preferred Core
    o Aetna Vision Preferred Plus
  o Supplemental life insurance
  o Met Life
    o Accident
    o Critical Illness
    o Hospital Indemnity
    o Metlaw
  o Paychex Short Term Disability
  o EAP – Balance Works (no payroll deduction)
  o Working Advantage (no payroll deduction)

➢ AFLAC
  o Cancer Care
  o Accident Insurance
  o Hospital Advantage
  o Critical Care
  o Disability

➢ HARTFORD LIFE INSURANCE
  o $20,000 Policy (no payroll deduction)

401(K) PLAN ELIGIBILITY: Upon date of hire
  o Mass Mutual/Merrill Lynch
  o Company contribution - 25% on the first 5% deferred, maximum match $1,000 annually

PAID VACATION – PERSONAL – SICK TIME – BIRTHDAY HOLIDAY
PAID HOLIDAYS
  o New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving & the day after Thanksgiving, Christmas