



BENEFITS

INSURANCE PLANS' ELIGIBILITY: 1st of the month after 60 days employment

➤ **HEALTH INSURANCE – CHOICE OF HMO OR PPO PLANS**

- HSA with High Deductible Medical Plan

➤ **PAYCHEX PLANS**

- Dental
 - Aetna PPO
 - Aetna HMO
- Vision
 - Aetna Vision Preferred Core
 - Aetna Vision Preferred Plus
- Supplemental life insurance
- Met Life
 - Accident
 - Critical Illness
 - Hospital Indemnity
 - Metlaw
- Paychex Short Term Disability
- EAP – Balance Works (no payroll deduction)
- Working Advantage (no payroll deduction)

➤ **AFLAC**

- Cancer Care
- Accident Insurance
- Hospital Advantage
- Critical Care
- Disability

➤ **HARTFORD LIFE INSURANCE**

- \$20,000 Policy (no payroll deduction)

401(K) PLAN ELIGIBILITY: Upon date of hire

- Mass Mutual/Merrill Lynch
- Company contribution - 25% on the first 5% deferred, maximum match \$1,000 annually

PAID VACATION – PERSONAL – SICK TIME – BIRTHDAY HOLIDAY

PAID HOLIDAYS

- New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving & the day after Thanksgiving, Christmas